

TAPÌ GROUP

# GROUP POLICY



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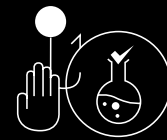
**“We are not followers - we lead.  
We do not copy - we invent.”**

*From Tapì Group Company Vision*

Our Group wants to be recognized as a symbol of style and innovation in the world of packaging design, constantly developing pioneering solutions for beverages, condiments, cosmetics.



The Group's goal is that of guarantee satisfaction of its clients and generate a business with adequate profitability, in compliance with the applicable legal and regulatory requirements and focused on innovation and sustainability.



**The pillars which drive all activities at Tapì Group are the following:**



- ▶ **Innovation & design;**
- ▶ **Product Food Safety;**
- ▶ **Quality Assurance;**
- ▶ **Health & Safety and Environment.**

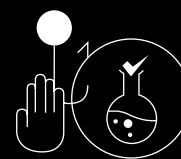


## Innovation & design

At Tapi we believe a closure is not merely meant to close, but rather an opportunity to make every bottle different. We constantly develop pioneering solutions to challenge the role of stoppages and continually seek the development of new products through technological innovation in our processes, machinery and raw materials, with an eye to sustainability and to the research of materials that have less impact on the ecosystem and overall on people's well being.



## Product Food Safety



Tapì Group guarantees that all products strictly comply with the most important international directives regulating the usage of primary packaging in contact with food.

Tapì Group adopts and maintains all voluntary certifications and guidelines that are aligned to these concepts.

In all the Group's plants, a monitoring of quality and hygiene (based on HACCP standard) has been implemented, to prevent physical/chemical/biological contaminations; this includes control of all processes: defined supply specifications for every raw material, incoming materials controls, prevention of foreign bodies contamination with specific tools through all processes and procedures, checks on hygienic conditions of the plant and forwarders, controls before shipping.

The traceability of every single product (raw material, semi-finished and finished product) is guaranteed upstream and downstream.

Tapì Group is committed to guarantee that all closures produced maintain unaltered the organoleptic characteristics of the products they come in contact with and are completely safe for the human health in the conditions of use envisaged for the item supplied.

Food contact compliance is demonstrated through a series of migration analysis according to applicable laws.

## Quality Assurance

For Tapì Group Quality Assurance is prevention and it means minimize risks and maximize opportunities.



Tapì Group aims to guarantee the Quality of products and services by constantly aiming at exceeding Customers' expectations and needs.

Product quality is guaranteed by an objective certification process in laboratory based on Customer's bottle and throughout the production chain where control, monitoring and analysis of any deviations are carried out.

Tapì Group promotes continuous improvement in its processes and in its Quality Management System, meeting the requirements established by the standards adopted based on ISO 9001 (e.g. Plan Do Check Act).

## Health & Safety and Environment



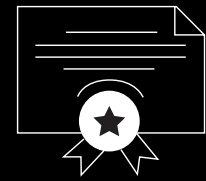
Tapì Group believes that conduct based on the principles of diligence, integrity and fairness is a fundamental engine for social and economic development.

Tapì is committed to guaranteeing “zero accidents” in its factories through continuous improvement and the implementation of a sound safety management systems. Visible leadership, safe behaviours, training and PPE for employees to do their jobs safely.

Our strategic Group's approach ensures the Health and Safety of our employees, contractors, visitors and all other parties who may depend on Tapì through:

- ▶ Definition of safety standards and operational tools for key activities in order to ensure safety conditions in the workplace;
- ▶ Risk assessment to ensure that facilities and equipment are designed, operated and maintained to minimize risks;
- ▶ Eliminating workplace injuries by reducing worker exposure to hazards in our manufacturing facilities;
- ▶ Transparent and effective information using appropriate tools for reporting and analysing incidents and sharing best practices and recommendations;
- ▶ Training and equipping people to do their jobs safely, minimizing their exposure to hazards and ensuring their concerns and needs are addressed.

We are committed to creating a culture of sustainability, which requires effective risk management, responsible and proactive decision-making and innovation in new project development, production methods & processes, supply chains and shipments.



We believe in collaboration and cross-pollination of our teams, and we know that different opinions and cultures are valuable assets for our company. That's why Tapì Group promotes teamwork at all levels of the company, while assuring the development of our human resources and a culture of safety and product quality.

Tapì Group promotes ethical and social responsibility also through supply chain: all suppliers are selected not only for quality of their products and services, but also for their adherence to social, ethical and environmental principles. Tapì Group ensures the optimal conditions of the facilities and processes to prevent environmental contamination.

All our projects and activities are based on reducing impact on these environmental pillars:

- ▶ Climate change, direct and indirect GHG emissions
- ▶ Water withdrawal and discharge
- ▶ Waste production
- ▶ Energy consumption
- ▶ Packaging quantity

Furthermore, Tapi has created “LEI - Low Environmental Impact”, an overarching project that embraces all activities with the ultimate goal to reduce the impact on our planet and take care of it. It includes respect for natural and environmental elements, designed to give a clear identity to corporate projects, product ranges, technologies, production processes and best practices that can be defined sustainable.



LEI was born to design and develop products that have the lowest possible impact on the ecosystem, in respect of the Tapi's 5R paradigm:

Reduce, Recycle, Reuse, Rethink, Respect.

Finally, at Tapi we believe the closure is our chance to make a bottle, every bottle, unique.

No matter is if the innovation we aim to provide is a never seen before shape, a revolutionary sustainable material, or a ground-breaking new idea of luxury.

The goal, what's at the top of our priorities and vision, is one concept: **uniqueness**.

